



सेल SAIL

**(Detailed Version)**

**STEEL AUTHORITY OF INDIA LIMITED**  
**(A Government of India Enterprise)**  
**DURGAPUR STEEL PLANT**  
**DURGAPUR-713203, WEST BENGAL, INDIA**  
**Advt.No. PL-OD/811.160/Pt/2013/100 dated 26.3.2013**

**RECRUITMENT OF MEDICAL PROFESSIONALS/ FIRE ENGINEERS FOR DURGAPUR STEEL PLANT**

Steel Authority of India Limited (SAIL), a Maharatna PSU, is India's largest steel producer. Durgapur Steel Plant, an integrated steel plant under SAIL, is located at Durgapur, West Bengal with a capacity of 1.8 MTPA of crude steel. In its self-managed township with modern amenities, DSP has a 600 bedded hospital equipped with latest diagnostic facilities. It caters to employees and their families and is a premier hospital in the vicinity. The institution has modern state-of-the-art, well equipped Surgical Intensive and burns care unit, New OT, Medical ICU, Neonatal ICU and endoscopy facilities. The hospital also has Hitachi ECLOS 16 slice CT scanner and digital x-ray units. The National Board of Examinations (NBE) has accredited Departments of General Surgery/Internal Medicine/Paediatrics/O & G and Anaesthesia for post graduate studies.

DSP is also having a full-fledged Fire Service Organisation with specialised appliances/equipments and fire detection and protection systems installed at different locations/areas.

DSP seeks to induct bright Doctors for the Hospital at Durgapur and Fire engineers for Fire Services Organization as detailed below:

Sl	Post	Grade	No(s)	Upper age limit as on 01.03.2013	Qualification	Experience as on 01.03.2013
1.	Senior Medical Officer (Surgery)	ME-2	1	35 yrs.	MS/DNB (Surgery)	One Year post qualification
2.	Senior Medical Officer (ENT)	ME-2	1	35 yrs.	MS/DNB (ENT)	One Year post qualification
3.	Senior Medical Officer (Orthopaedics)	ME-2	1	35 yrs.	MS/DNB (Orthopaedics)	One Year post qualification
4.	Senior Medical Officer (Radio-Diagnosis)	ME-2	1	35 yrs.	MD/DNB (Radio-Diagnosis)	One Year post qualification
5.	Senior Medical Officer (Intensive Care)	ME-2	2	35 yrs.	MD/DNB (Med/Paed)	One Year post qualification
6.	Specialist (Neuro-Surgery)	ME-3	1	38 yrs.	M Ch / DNB (Neuro-surgery)	One Year post qualification
7.	Junior Manager (Fire Services)	E-1	2	30 yrs.	BE(Fire Engg.)*	--

\*At least 65% marks from AICTE approved college or recognized University/ Institution

Grade	Basic Pay (Rs.)
E-1	20,600-3%-46,500/-
ME-2	24,900-3%-50,500/-
ME-3	32,900-3%-58,000/-

Apart from Basic Pay mentioned above, the pay scales carry Industrial DA as admissible. Besides pay and Dearness allowance, 46% Perquisites & other allowances on Basic Pay, Company Accommodation subject to availability or House Rent Allowance, Free Medical Facility, CPF, Gratuity etc. are also admissible as per Company's rules. For Medical professionals Non-practicing allowance (20-25% of Basic Pay), is also admissible as per Company's rules.

**Mode of Selection**

- 1) Eligible candidates have to send the filled up application form in the format provided herewith, along with the below mentioned testimonials (one set of attested photocopies). and Crossed Demand Draft of Rs.500/-(Rupees five hundred only), as application & processing fee (for SC/ST/PWD candidates Rs. 100/- only as processing charge) drawn in favour of SAIL A/C DSP, payable at Durgapur & drawn on State Bank of India only to "Office of the Personnel-OD, Room no. 101 (A), 1<sup>st</sup> Floor, Ispat Bhawan, Durgapur Steel Plant, Durgapur-713203. West Bengal." Last date of receipt of applications is 30.4.2013. Any application received later than 30.4.2013 would be rejected. Envelope containing the application should be clearly super-scribed 'Application for the post of **Specialist /Sr. Medical Officer(Discipline)/ Junior Manager(Fire Services) in SAIL-DSP**' as the case may be on the top of the envelope.

#### Check-List of enclosures

- a. Filled in application form signed by candidate
  - b. Two passport size colour photographs(to be enclosed with the application)
  - c. Crossed Demand Draft
  - d. Caste Certificate for SC/ST/OBC candidates.
  - e. Certificate for PWD & Ex-servicemen
  - f. Proof of Date of Birth (Matriculation Certificate)
  - g. MCI/State Medical Council Permanent Registration Certificate(For Medical Professionals only)
  - h. Pass certificate & Mark sheet (all years) for Eligibility Qualifications.
  - i. Experience certificate showing relevant post qualification experience.
  - j. NOC from present employer.
2. Selection of **Specialist/Sr. Medical Officer** will be through **Interview** whereas, for the post of **Junior Manager(Fire Services)**, **written test and interview** will be held. The date, place and time of written test/interview will be intimated to the eligible shortlisted candidates at a later stage.
  3. Appointment of selected candidates will be subject to their being fit in the Company's Medical Examination as per standards laid down under SAIL Medical and Health Policy.

#### **General Information:**

1. There is age relaxation of 5 years for SC/ST candidates and 3 years for OBC candidates (non creamy layer) on production of Caste Certificate issued by Competent Authority in the prescribed format. The OBC (non creamy layer) candidates are required to submit the requisite certificate in prescribed format issued in the **current financial year** by the competent authority. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any OBC concession. There is age relaxation of 10 years for persons with disabilities (format of certificate given in Annexure-III). Cumulative age relaxation is applicable for those PWD candidates belonging to SC/ST/OBC category. The relaxation of upper age limit in case of Ex-Servicemen would be to the extent of no. of years in defence service (minimum 6 months of continuous service) + 3 years subject to maximum of 50 years of age.
2. For the post of Junior Manager(Fire Services):
  - a) For departmental candidates the upper age limit shall be 45 years.
  - b) The SC/ST/PWD and Departmental Candidates having Fire Engineering Degree with 55% marks (average of all semesters) shall be eligible to apply.
  - c) Candidates possessing full time degree course from Institutes approved/ recognized will only be eligible to apply. Only departmental candidates having degree(equivalent to BE(Fire)) through correspondence/ part-time course from approved/ recognized institutes will be eligible to apply.
  - d) The term departmental candidates means those candidates who are currently working with SAIL as permanent employees and not wards of SAIL employees.
  - e) Wherever CGPA/OGPA or letter grade in a degree is awarded: equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/ Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of interview.
3. Reservation as regards to SC/ST/OBC shall be given as per Presidential directives. Persons with disabilities will be given reservation as per rules. PWD certificate to be submitted in the format given in Annexure-III
4. Durgapur Steel Plant reserves the right to reject the applications that are not in prescribed format or do not conform to the eligibility requirements.
5. Out of station candidates **called for interview** shall be reimbursed single to and fro rail fare(AC 3 Tier) by shortest route on production of proof of journey performed.
6. Candidates working in Govt./Semi-Govt./Public Undertaking should produce 'No Objection Certificate' (NOC) from the present employer at the time of interview.
7. Attested copies of all academic and professional qualifications including mark sheets, proof of Date of Birth (Matric Certificate), caste Certificate issued by Competent Authority in case of SC/ST/OBC candidates in prescribed format(Annexure-I,II) and two passport size photographs should be attached along with the application.

8. The certificate if not in English or Hindi should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted Officer.
9. Applicants should give clear and complete postal address/email address for correspondence. SAIL/DSP will not be responsible for any postal delay/wrong delivery/non-delivery of any communication at any stage of the recruitment process. While SAIL/DSP will exercise every care to avoid errors in the conduct of all stages of the recruitment process, it shall not take any liability for any error as may inadvertently occur in the process. Applications should be sent through post only. Application submitted in person or any other mode/ means will not be accepted.
10. The candidates should **compulsorily give their email ID and it should remain valid for atleast one year.**
11. The requirements shown above are provisional and liable to be increased or decreased or even be reduced to nil if need so arise for which Durgapur Steel Plant is not liable to compensate the applicant for the consequential damage.
12. Candidature of a applicant is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria.
13. If selected, the candidates will be posted in Durgapur Steel Plant only. The candidates will not be allowed to seek/ apply for transfer to any other Plant/Unit location of SAIL for initial four years of service and for departmental candidates(JM(Fire Services) this period will be initial two years.
14. Any subsequent change in the terms and conditions of employment as per extant rules will stand good.
15. In case of any dispute, the case shall be settled in the Courts of Durgapur only.
16. Applicants should regularly visit SAIL website [www.sail.co.in](http://www.sail.co.in) for further updates/ corrigendum if any.
17. Only those candidates should apply who accept the terms and conditions mentioned in this advertisement.

**APPLICATION FORMAT**

APPLICATION FOR THE POST OF \_\_\_\_\_ Grade: E-1/ME-2/ME\_3

**Ref: Advt.No.PL-OD/811.160/Pt/2013/100 dated 26.3.2013**

**Durgapur Steel Plant, Durgapur (W.B.)**

Paste your recent  
Passport size  
Self attested  
Photograph

Do not pin or staple  
the photograph

1. NAME


2. DATE OF BIRTH (dd-mm-yyyy)

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3. Nationality

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4. Father's Name


5. Complete Mailing Address

																P	I	N

6. Category

Genl	
SC	
ST	
OBC	
Ex-Ser	
PWD	

7. Permanent Address

																P	I	N

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8. Sex  
Marital Status

9.

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10. Educational Qualifications (Matriculation onwards)

Educational Qualification	Board/University	Year of Passing	Percentage of Marks	Class/Division	Major Subjects

11. Medical Council Registration Number \_\_\_\_\_ Date \_\_\_\_\_  
(only for Medical professionals)

12. Experience (if any)

Name of organization & address	Joining date	Leaving date	Duration	Nature of Work done	Designation

13. Name & address of the present employer \_\_\_\_\_  
 \_\_\_\_\_

14. Fee details

a)	DD No	
b)	Date	
c)	Amount (Rs)	
d)	Issuing Bank	

15. Contact details:

STD Code	
Phone No	
Mobile	
E mail ID	

I do hereby

declare that I agree with all the terms & conditions given in the aforesaid advertisement and that all the information stated in this application form are true and in case any of my declaration and documents attached herewith is found to be untrue and if I am unable to produce relevant documents in support of the eligibility condition, my candidature may be cancelled at any stage of the recruitment process. In the event that the wrong statement or suppression of fact is detected after my appointment then my services are liable to be terminated without notice.

Dated:

Signature of the Candidate

**The Form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India**

This is to certify that Shri/Shrimati/Kumari\* \_\_\_\_\_ son/daughter\* of \_\_\_\_\_ of village/Town\* \_\_\_\_\_ in District/ Division\* Shri \_\_\_\_\_ of State/Union Territory\* \_\_\_\_\_ belongs to the \_\_\_\_\_ Caste/Tribe\* which is recognised as a Scheduled Caste/Scheduled Tribe\* Under :-

The Constitution (Scheduled Castes) Order, 1950\* The Constitution (Scheduled Tribes) Order, 1950\*

The Constitution (Scheduled Castes) (Union Territories) Order, 1951\* The Constitution (Scheduled Tribes) (Union Territories) Order, 1951\*

[as amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) Order, 1956, the Bombay Recognition Act, 1960, the Punjab Recognition Act, 1966, the State of Himachal Pradesh Act, 1970 and the North Eastern Areas (Recognition) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act, 1976]

The Constitution (Jammu & Kashmir Scheduled Castes Order, 1956\*

The Constitution (Andaman and Nicobar Islands )Scheduled Tribes Order, 1959\* as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976\*

The Constitution (Dadara and Nagar Haveli) Scheduled Castes Order, 1962 The Constitution (Dadara and Nagar Haveli) Scheduled Tribes, Order, 1962\*

The Constitution (Pondicherry) Scheduled Castes Orders, 1964\*

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967\*

The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968\*

The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968\*

The Constitution (Nagaland) Scheduled Tribes Order, 1970\*

The Constitution (Sikkim) Scheduled Castes Order, 1978\*

The Constitution (Sikkim) Scheduled Tribes Order, 1978\*

2. Shri/Shrimati/Kumari\* \_\_\_\_\_ and/or his/her\* family, reside(s) in village/town\* \_\_\_\_\_ of\* \_\_\_\_\_ District/Division\* of the State/Union Territory\* of \_\_\_\_\_.

Signature \_\_\_\_\_

\*\* Designation \_\_\_\_\_

(with seal of Office)

State/Union Territory\*\*

Place \_\_\_\_\_

Date \_\_\_\_\_

\*Please delete the words which are not applicable.

Note : The term "ordinarily reside(s)\*\* used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

\*\*Officers competent to issue Caste/Tribe certificates :

- i. District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commission/ Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/ City Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.\* (not below the rank of 1st class Stipendiary Magistrate)
- ii. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate.
- iii. Revenue Officers not below the rank of Tehsildar.
- iv. Sub-Divisional Officer of the area where the candidate and/ or his family normally reside(s).
- v. Administrator/ Secretary to Administrator/ Development Officer (Lakshdweep).

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR  
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that .....S/O..... of Village .....  
District/Division\*..... in the .....state belongs to the..... Community  
which is recognised as a Backward Class under:-

- i. Government of India, Ministry of Welfare `Resolution No. 12011/68/93-BCC (C) dated 10<sup>th</sup> September, 1993 published in the Gazette of India Extraordinary Part-I Section-1 dated the 13<sup>th</sup> September, 1993. \*\*
- ii. Government of India, Ministry of Welfare Resolution No. 12011/9/94-BCC dated 19.10.1994 published in the Gazette of India Extraordinary Part-I, Section-1, No. 163 dated 20.10.1994.

Shri.....and/or his family ordinary reside(s) in the..... District/Division of  
the.....State.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel and Training O.M. No. 36002/22/93-Estt. (SCT) dated 8.9.93.

Deputy Magistrate  
Deputy Commissioner etc.

Dated:

SEAL:

N.B.:- (a) The term `Ordinarily' used here will have the same meaning as in the Section 20 of the Representation of the People's Act, 1950.

(b) Where the certificates are issued by the Gazetted Officer of the Union Government or State Governments, they should be in the same form but countersigned by the District magistrate of Deputy Commissioner (Certificates issued by Gazetted Officers and attested by the District Magistrate/Deputy Commissioner are not sufficient).

\* Strike out whichever is not applicable.

\*\* Officers Competent to issue Class/Tribe Certificates.

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commission/ Additional Deputy Commissioner/  
Deputy Collector/ 1st Class Stipendiary Magistrate/ City Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/  
Executive Magistrate/ Extra Assistant Commissioner.

(not below the rank of 1st class Stipendiary Magistrate)

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officer of the area where the candidate and/ or his family normally reside(s).

(v) Administrator/Secretary to Administrator/Development Officer (Lakshdweep).

**NAME & ADDRESS OF THE INSTITUTE/HOSPITAL**

Certificate No. \_\_\_\_\_

Date \_\_\_\_\_

**DISABILITY CERTIFICATE**

Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board
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This is certified that Shri/Smt./Kum. \_\_\_\_\_ son/wife/daughter of Shri  
\_\_\_\_\_ age \_\_\_\_\_ sex \_\_\_\_\_ identification  
mark(s) \_\_\_\_\_ is suffering from permanent disability of following category :

A. Locomotor or cerebral palsy:

- (i) BL-Both Legs affected but not arms.
- (ii) BA-Both arms affected
  - (a) Impaired reach
  - (b) Weakness of grip
- (iii) BLA-Both legs and both arms affected
- (iv) OL-One leg affected (right or left)
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (v) OA-One arm affected
  - (a) Impaired reach
  - (b) Weakness of grip
  - (c) Ataxic
- (vi) BH-Stiff back and hips (Cannot sit or stoop)
- (vii) MW-Muscular weakness and limited physical endurance

B. Blindness or Low Vision :

- (i) B-Blind
- (ii) PB-Partially Blind

C. Hearing Impairment :

- (i) D-Deaf
- (ii) PD-Partially Deaf

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of \_\_\_\_\_ years \_\_\_\_\_ months.\*

3. Percentage of disability in his/her case is \_\_\_\_\_ percent.



4. Shri/Smt./Kum. \_\_\_\_\_ meets the following physical requirements for discharge of his/her duties:-

- |  |        |
|--|--------|
| (i) F- can perform work by manipulating with fingers | Yes/No |
| (ii) PP- can perform work by pulling and pushing     | Yes/No |
| (iii) L- can perform work by lifting                 | Yes/No |
| (iv) KC- can perform work by kneeling and crouching  | Yes/No |
| (v) B- can perform work by bending                   | Yes/No |
| (vi) S- can perform work by sitting                  | Yes/No |
| (vii) ST- can perform work by standing               | Yes/No |
| (viii) W- can perform work by walking                | Yes/No |
| (ix) SE- can perform work by seeing                  | Yes/No |
| (x) H- can perform work by hearing/speaking          | Yes/No |
| (xi) RW- can perform work by reading and writing     | Yes/No |

(Dr. \_\_\_\_\_)  
Member  
Medical Board

(Dr. \_\_\_\_\_)  
Member  
Medical Board

(Dr. \_\_\_\_\_)  
Chairman  
Medical Board

Countersigned by the  
Medical Superintendent/CMO/Head of Hospital (with seal)