



Rashtriya Chemicals and Fertilizers Limited

(A Government of India Undertaking)

Administrative Building, Chembur,

Mumbai 400 074

RCF Ltd. is a leading profit making and progressive public sector undertaking in the business of manufacturing and marketing of Fertilizers and Industrial Chemicals. The Manufacturing units are in Maharashtra (at Thal / Alibaug - Dist. Raigad and at Trombay / Chembur, Mumbai) with National level Marketing network. Employee strength is about 4100 and sales turnover (for the financial year 2011-2012) is about Rs. 6500 crores. Company provides excellent career growth.

The Company requires following positions for Thal / Alibaug Unit:

1. Officer (Medical) – (Pay scale E1: Rs.16400-40500) (1 at Thal, Alibaug) :

Minimum Qualification: MBBS

Experience in years as on 01/03/2013: 2 years after MBBS (excluding internship). Preference will be given to candidates having experience in industrial hospitals.

Age Limit (As on 1.3.2013) : Not more than 30 years

The selected candidate will have to attend general cases and will have to work in shift duty as and when required.

Reservation: 1 UR.

2. Senior Officer (Medical) (General Surgeon) (Pay Scale E-2: Rs.20600-46500) (1 at Thal, Alibaug):

Minimum Qualification: MS (General Surgery).

Age Limit (As on 1.3.2013) : Not more than 35 years

Experience in years as on 01/03/2013: Preference will be given to candidates having experience in industrial hospitals or trauma centre.

The selected candidate will have to attend surgical cases and general duties as and when required.

3. Senior Officer (Medical) (Physician) (Pay Scale E-2: Rs. 20600-46500) (1 at Thal, Alibaug):

Minimum Qualification: MD (General Medicine)

Age Limit (As on 1.3.2013) : Not more than 35 years

Experience in years as on 01/03/2013: Preference will be given to candidates having experience in industrial hospitals.

The selected candidate will have to attend general medicine cases and general duties as and when required.

Reservation for the posts at Sr. no. 2 and 3: 1 OBC, 1 UR.

4. Senior Officer (Social Counselor) – Pay Scale E2: Rs. 20600-46500 (2 Nos.)

Minimum Qualification: Master's Degree in Social Work in Medical and Psychiatry / Industrial Social Work from Govt./University recognized Social Work Institutions.

Experience in years as on 01/03/2013: Minimum Three years relevant experience after acquiring minimum qualification required. .

Age Limit (As on 1.3.2013): 30 Years

Reservation - 2 UR.

Age relaxation for all above reserved posts as per Govt. Guidelines: -

- SC/ST-5 Years
- OBC - 3 Years

Age relaxation for all above posts as per Govt. Guidelines: -

- PWD (Persons with Disabilities)-10 Years
- Candidates domiciled in Jammu and Kashmir between 1.1.1980 and 31.12.1989- 5 years
- Ex-servicemen - 5 years
- Children / Family members of the victims of 1984 riots- 5 years.

The reservation for PWD (Persons with Disabilities) is as per Govt. guidelines.

Other conditions for above posts:

Other Conditions for all the above posts :

- Knowledge of Computer Application is essential.
- Candidates should be registered with Indian Medical Council / Maharashtra Medical Council.
- Appointed Candidates WILL HAVE TO STAY IN RCF TOWNSHIP Thal, Alibaug or nearby.

The above specifications are same as earlier specifications.

1. Total Monthly Gross emoluments at the minimum of the E1 scale (Rs. 16400 – 40500/-), Basic Pay plus DA, Non practicing allowance @25% of Basic pay and other allowances works out to Rs. 40,000/- approximately.
2. Total Monthly Gross emoluments at the minimum of the E2 scale (Rs. 20600 – 46500/-), Basic Pay plus DA, Non practicing allowance @25% of Basic pay and other allowances works out to Rs. 50,000/- approximately.
3. The Non practicing allowance is not applicable for the post at serial no. 4.
4. The selected candidates will undergo probation for the period of six months.

Other benefits as per company rules which include Performance Related payment, Medical facilities, Gratuity, Contributory Provident Fund, Employees' Pension Scheme, Group Savings Linked Insurance Scheme, Accident Insurance etc., shall also be applicable.

HRA as per company's rules is payable if candidates do not opt for company accommodation or accommodation is not provided by the Company.

Selection: Shortlisted Candidates will be called for Personal Interview. The Company reserves the right to call only those candidates who according to its decision, rank high in terms of eligibility criteria from the applications received. Merely meeting the minimum eligibility criteria will not make any candidate automatically entitled for being called for interview. No correspondence will be entertained in this regard.

HOW TO APPLY:-

Interested candidates can download the prescribed Application format provided at Annexure – I. The duly completed application along with attested photo copies of all Educational certificates and Marksheetworks starting from SSC, HSC, Graduation (all years / semester wise), Post-Graduation (all semesters/ years), PWD certificate if applicable, Caste Certificate if applicable, Proof of Age, Experience Certificates, SBI Bank Challan if applicable should reach to the office of Chief General Manager (HR) C., Rashtriya Chemicals &

How to submit Application Fee:

While there is no application processing fee for SC / ST / PWD / Children & family members of the victims of 1984 riots: General & OBC candidates are required to pay a non-refundable application processing fee of Rs. 500/- at the nearest branch of State Bank of India. Candidate has to approach the nearest SBI Branch with a print out of the “SBI Bank Challan”. The “SBI Bank Challan” printed from the website www.rcfltd.com under recruitment section should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the bank will issue a unique journal number and a branch code of the bank collecting the money. This journal number must be written in the application form by the candidate.

The journal number has to be kept confidential by the candidate to avoid any misuse. RCF Ltd. will not be responsible, in case a candidate deposits the fee in wrong account. There will not be any other mode of payment of application fee. The company copy of SBI Bank Challan must be attached alongwith the application form.

The Application Fees is NOT REFUNDABLE in any case.

Please read all the Instructions carefully before filling up the Form.

GENERAL INSTRUCTIONS

1. The candidates should specify an active e-mail id and phone number which will be valid throughout the entire recruitment / selection process.
2. The eligible candidates will be intimated about the date, time and venue of Interview through post and or e-mail on the e-mail id provided by them in the application form.
3. Candidates belonging to OBC but coming in ‘creamy layer’ will not be entitled to reservation and should apply as General category. No relaxation in age is applicable for this category.

OBC (Non creamy layer) Candidates submitting certificates in the prescribed format and which are issued after 1st April, 2012 (as given in Annexure II) will only be considered in the OBC category. If the certificate is not produced or not produced in the prescribed format, the candidates will be considered in General category, without any age relaxation.

Applications of SC / ST candidates not submitted alongwith certificate in the prescribed format (as given in Annexure-III) will not be considered in SC / ST categories.

The candidates have to strictly follow the instructions as regards the Caste Certificate.

There will be no correspondence with the candidates in this regards.

4. Application of PWD candidates not submitted alongwith certificates in the prescribed format (as given in Annexure IV) will not be considered.
5. For appearing for the Interview, all outstation candidates will be reimbursed to and fro III Tier AC Rail / Bus fare by the shortest route on production of the ticket. The reimbursement will only be done on the correspondence address mentioned by the candidate in the application form.
6. Candidates presently employed in Govt. Deptt. / PSUs / Semi Govt. Departments will be required to submit their applications through proper channel. However, Advance copy to RCF may be sent, if necessary.
7. The filled up Application Form along with enclosure(s) must reach at the given address latest by **20th April 2013**.
8. Application Form of SC/ST/PWD candidates/ Children/Family members of the victims of 1984 riots without a copy of the prescribed certificate from competent Authority will be rejected. Application of OBC candidates without prescribed certificate will be subject to clause 3 above.
9. The post applied for is to be written at the top left-hand corner of the envelope, while sending the Application Form to RCF along with required documents.
10. No communication (written/telephonic) will be entertained after the closing date of the submission of the Application Form, as regards the date of Interview etc. the candidates should await the intimation from the Company.
11. The Court of jurisdiction for any dispute will be at Mumbai.

Encl: - Annexure I, II & III and IV.
