

PG-538

MSY-23

M.Sc. DEGREE EXAMINATION – JUNE 2008.

(AY 2005-06 onwards)

Psychology

Second Year

HUMAN RESOURCE MANAGEMENT

Time : 3 hours

Maximum marks : 75

PART A — (3 × 5 = 15 marks)

Answer any THREE questions.

Answer for each question not to exceed 1 page.

- 1. Define human resource management and describe its nature.**
- 2. Highlight the objectives of performance appraisal.**
- 3. Bring out the significance of motivation in human resource management.**
- 4. Explain the meaning and types of transfer.**
- 5. What is meant by quality circle?**

PART B — (4 × 15 = 60 marks)

Answer any FOUR questions.

Answer for each question not to exceed 4 pages.

6. Give a detailed account of job analysis, job description and job specification.
7. Outline the general selection process practiced in organizations.
8. Examine the types of training and its significance for executive development.
9. What is meant by job evaluation? Outline its purpose and methods.
10. Discuss the need for motivation and reward system in industries.
11. Explain the employee welfare measures provided by industries.
12. How can work environment and working conditions help in human resource management?