

R09

Code No: E5312

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD
MBA – III Semester Examinations, February -2012
MANAGEMENT OF INDUSTRIAL RELATIONS**

Time: 3hours

Max. Marks: 60

**Answer any five questions
All questions carry equal marks**

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1. What is Industrial Relations? Discuss the role of the various parties in Industrial Relations.
2. Explain the issues and challenges in management of trade unions in India.
3. Define Collective bargaining. What are the different levels in collective bargaining? Explain the recent changes in the legal framework for collective bargaining.
4. How can you strengthen a tripartite social dialogue? What is the role of Government in industrial relations?
5. What are the essential provisions of Workmen's compensation Act? Explain.
6. Factories Act provides a comprehensive framework to govern issues relating to health, safety and welfare of factory workers. Do you agree? Evaluate this statement critically,
7. What is the machinery available under Industrial Disputes Act to prevent/settle industrial disputes? Explain.
8. Write short notes on any **two** of the following:
 - a) Quality of Work Life
 - b) Workers' Participation in Management
 - c) Negotiated Flexibility
