

Code No: E5101

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA – I Semester Examinations, February -2012

MANAGEMENT AND ORGANIZATIONAL BEHAVIOR

Time: 3hours

Max. Marks: 60

**Answer any five questions
All questions carry equal marks**

- - -

1. Discuss Fayol's principles of management with reference to their relevance to the modern companies.
2. Write a brief note on the process of decision making? Discuss the superiority of group decision making over individual decision making.
3. Write short notes on
 - a) Matrix organizational structure
 - b) Virtual organizational structure
4. How does delegation differ from decentralization? Briefly explain the benefits of decentralization.
5.
 - a) How can emotional intelligence be used for career development and growth?
 - b) What is Lateral Communication?
6. Differentiate inspiration and motivation. Compare and contrast Maslow's theory of motivation and Herzberg two factor theory.
7. Write short notes on
 - a) Transformational leadership
 - b) Women in corporate leadership
8. Discuss the techniques adapted in managerial controls for evaluating the performance of organizations.
