

**R09**

**Code No: E5307**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD  
MBA – III Semester Examinations, February -2012  
RECRUITMENT AND SELECTION**

**Time: 3hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

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1. What guidelines are followed to make the recruitment process succeed?
2. Elaborate different Innovative recruitment sources. What are their advantages and disadvantages?
3. What is Job Description? What is its relevance in interview and selection?
4. What is interview? How to do planning for interview? Prepare a set of questions based on the different facets of the applicant profile.
5. Pre-employment testing is essential prerequisite for recruitment. Do you agree? Justify.
6. What are the methods followed for Background and Reference Check. What are the policy guidelines you will follow?
7. What are ability tests? What are the different ability tests in existence?
8. What are the recruitment and selection processes abroad? Write the practices adopted in Australia and China.

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