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Reg. No. :

Name :

Second Semester M.A. (Personnel Management) Examination, August 2009
PM 2.2.2 : HUMAN RESOURCE MANAGEMENT AND HRD
(Prior to 2006 Admns.)

Time : 3 Hours

Max. Marks : 75

PART – I

Instructions: 1) Answer **any five** questions.

2) **All** questions carry **equal** marks.

3) Answers should not exceed **300** words.

(5×6=30 Marks)

1. Assuming you are working for an insurance company, discuss the stages of recruitment and selection of insurance agents.
2. Discuss HR as a staff function.
3. Discuss MBTI as a psychological test.
4. Develop job description and job specification for the post of a driver in an education institution.
5. Discuss 360 degree appraisal.
6. Discuss the offer of employment with legal implications if any.
7. Distinguish training and development.
8. Discuss social learning in the context of training.

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PART – II

Instructions: 1) Answer **any three** questions.

2) **All** questions carry **equal** marks.

3) Answers should not exceed **1200** words. **(3×15=45 Marks)**

9. Explain the pros and cons of manpower planning at national level.
 10. Explain the relevance and principles of counseling as an HRD tool.
 11. Explain quality management in HRD.
 12. Explain the methods of job evaluation.
 13. Discuss job portals as a modern recruitment facility.
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