

M.B.A. DEGREE (FT) II SEMESTER EXAMINATION, MAY 2006

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Maximum marks : 50

(Answer ALL questions)
(All questions carry EQUAL marks)

(5x 10 = 50)

- I. A. Discuss various approaches on HRM. If you are posted as the Manager of a business organization, which would be the approach you prefer and why?
OR
B. Explain the need and significance of recruitment, selection, induction placement, promotion and transfer in human resource planning.
- II. A. What is the importance of training in enhancing work efficiency. Plan a training programme for 'leadership skills' for supervisors of a company.
OR
B. Explain the various stages of career. How does old career pattern differ from modern career pattern?
- III. A. Discuss the advantages of telecommuting, bringing out its technological and social implications.
OR
B. Suggest innovative measures to improve the quality of work life.
- IV. A. What are the steps involved in domestic enquiry? Discuss the merits and demerits of domestic enquiry over enquiry conducted by outside agencies.
OR
B. Discuss the changes occurring in the global environment in relation to its implications on HRM.
- V. A. Discuss the merits and demerits of trade unions and employers' associations.
OR
B. Write short notes on any three of the following:
(a) ESOP
(b) Legal framework of IR
(c) Stress management
(d) Sexual harassment in work place