

M.B.A. DEGREE (FT) II SEMESTER EXAMINATION, MAY 2007

SMS 2203 HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Maximum marks : 50

(Answer **ALL** questions)  
(All questions carry **EQUAL** marks)

(5x 10 = 50)

- I. A. Define HRM. What are the differences between traditional personnel management and modern HRM?  
**OR**  
B. Discuss the different approaches to HRM.
- II. A. 'Human resource planning is a prerequisite for effective management of human resources'. In the light of this statement, analyse the significance of human resource planning,  
**OR**  
B. 'Recruitment in generating application while selection is choosing some of them' – Discuss.
- III. A. Define 'training'. Briefly discuss the various methods of imparting training.  
**OR**  
B. Evaluate the importance of performance appraisal in an industrial organization. How would you make it more effective ?
- IV. A. What are the important factors for determining wage structure of an organization.  
**OR**  
B. Define 'telecommuting' and explain its advantages.
- V. A. An effective grievance handling procedure is preventive rather than curative. Explain.  
**OR**  
B. Write short notes on any three of the following:  
(a) Global HRM  
(b) Hot stone rule  
(c) Personnel inventory  
(d) Quality circles

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