

B.T.O.

12. Differentiate between promotion and demotion.

11. What is job analysis ? Mention its uses.

Answer any three. Five marks each :

**PART - C**

10. Differentiate between Personnel Management and Human Resource Management.  
turnover.

9. Explain the causes for labour turnover and discuss the method of reducing labour

8. Explain the stages of selection.

7. Explain the methods of workers participation in management.

6. What is Transfer ? Explain the types of Transfer.

Answer any three questions. 10 marks each :

**PART - B**

Trade Union.

2. What are the objectives of Trade Union ? Explain the essentials of successful  
Resource Planning.

4. Define Human Resource Planning. Explain the need and objectives of Human  
policy.

3. What is promotion ? Explain its types and state the essentials of sound promotion

5. What is Training ? Explain the various methods of Training.

of Human Resource Management.

1. Define Human Resource Management. Explain the importance and objectives

Answer any three questions 12 marks each :

**PART - A**

Time : 2.00 p.m. to 2.00 p.m.

Max. Marks: 80

Date : 3-9-2009

**HUMAN RESOURCE MANAGEMENT  
(B.S.S. Scheme)  
II Year B.Com. Examination, May/June 2009**



**C - 315**

