

GUJARAT TECHNOLOGICAL UNIVERSITY
ME Semester –III Examination Dec. - 2011

Subject code: 731401**Date: 05/12/2011****Subject Name: Personnel Management****Time: 10.30 am – 01.00 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) Comment on the statement: "Right man for Right job & Right job for right man." **07**
(b) Explain the principle and evolution of QWL. **07**

- Q.2** (a) Explain briefly Rational system model & Social system model. **07**
(b) Explain what is conveyed by the statement: "General purpose man and specific purpose machine." **07**

OR

- (b) Discuss major functions of Human Resource Management. **07**

- Q.3** (a) Explain Mc Gregor's Theory 'X' and Theory 'Y' **07**
(b) Write short notes on:- (any two) **07**
1. Self-Esteem & Self-Actualisation
2. Job Enrichment
3. Flexi Time

OR

- Q.3** (a) Discuss Fredrik Herzberg theory. **07**
(b) Write short notes on:- (any two) **07**
1. Bureaucracy
2. Satisfiers and Dissatisfiers
3. Job content & Job context

- Q.4** (a) Explain the term 'M B O' and discuss its significance as an approach for Motivation. **07**
(b) Explain managerial effectiveness. **07**

OR

- Q.4** (a) Explain the term selection and steps in the selection process. **07**
(b) Explain the characteristics and quality of a personnel manager. **07**

- Q.5** (a) Explain the man power planning and its importance. **07**
(b) Write short notes on "Participative Decision Making" **07**

OR

- Q.5** (a) Explain the term Job Analysis, Job Specification and Job Description. **07**
(b) Write short notes on "Training and development" **07**
