

**First Semester M.B.A. (Distance Mode) Degree Examination,  
June/ July 2009  
(New Scheme)**

**M.B.A. DP : 105 : Organizational Behaviour**

Time : 3 Hours

Max. Marks : 80

**Section - A**

**Answer the following. Each one carries 2 marks.**

**(2x5=10)**

1. Explain the following
  - a. Locus of control
  - b. Complementary transactions
  - c. Mesomorph
  - d. Conflict
  - e. Conscious needs

**Section - B**

**Answer any FIVE of the following questions. Each one carries SEVEN marks**

**(5x7=35)**

2. Explain the factors affecting individual differences.
3. Write a short note on Hawthorne studies.
4. Discuss the need for studying OB.
5. Briefly explain defensive mechanisms.
6. Explain the factors influencing individuals personality development.
7. Explain two factor theory of motivation.

**Section - C**

**Answer the following.**

**(2x10+15=35)**

8. a) How do you create and sustain organizational culture.

**OR**

- b) As a manager how do you improve workers perception in the organization?

9. a) Explain the Managerial grid leadership style of Blake and Mouton.

**OR**

- b) Explain the various sources of attitudes formation.

10. What is self concept? How you defend your self from various environment problems.

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