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SB-4524

M. H. R. D. (Full Time) (Sem. II) Examination
March / April - 2011
Organisational Development

Time : 3 Hours]

[Total Marks : 70

Instructions :

(1)

नीचे दशांशविक लिखनीवाणी विगतो उत्तरवही पर अवश्य लिखनी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (FULL TIME) (SEM. 2)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="ORGANISATIONAL DEVELOPMENT"/>	<input type="text"/>
Subject Code No. : <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="2"/> <input type="text" value="4"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	
Student's Signature	

(2) Figures to the right hand side indicate full marks.

1 Discuss Action research model of managing change. Explain 14
the steps in the process of action research model.

OR

1 What according to you is Organizational change ? Discuss 14
the External and Internal Pressures affecting change.

2 What is Resistance to Change ? Discuss the factors 14
responsible for resistance to change.

OR

2 Define Organizational development. Discuss the objective 14
of Organizational Development.

3 What do you understand by the word Diagnosis ? 14
Discuss the process diagnosis.

OR

3 Discuss the Design and conduct of Sensitivity training 14
as an Organizational Development intervention.

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[Contd...

4 Discuss Transactional Analysis as an important Organizational Development intervention. 14

OR

4 Discuss organizational development in context of liberalization. 14

5 Discuss the problems encountered in public sector organization with reference to implementing OD programme. 14

OR

5 Discuss the System for Management as an important Organizational Development intervention. 14