



SB-4525
MHRD (Sem. - II) (Reg.) Examination
March / April – 2011
Human Resource Development

Time : Hours]

[Total Marks : 70

Instructions :

(1)

<p>નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.</p> <p>Name of the Examination : MHRD (Sem. - II) (Reg.)</p> <p>Name of the Subject : Human Resource Development</p> <p>Subject Code No. : 4 5 2 5 Section No. (1, 2,...): Nil</p>	<p>Seat No. : <table border="1" style="width: 100%; height: 30px; border-collapse: collapse;"><tr><td style="width: 15%; height: 30px;"></td><td style="width: 15%; height: 30px;"></td><td style="width: 15%; height: 30px;"></td><td style="width: 15%; height: 30px;"></td><td style="width: 15%; height: 30px;"></td><td style="width: 15%; height: 30px;"></td></tr></table></p> <div style="border: 1px solid black; border-radius: 10px; height: 80px; margin-top: 10px; display: flex; align-items: center; justify-content: center; padding: 10px;">Student's Signature</div>						

(2) Figures to the right side indicate full marks of the question.

- 1 Define the term 'Human Resource Development' and describe its historical development. 14

OR

- 1 What do you understand by the term 'HRD' ? Discuss its nature and scope in industries.
- 2 As HR professional How you plan HRD activities for an organisation ? 14

OR

- 2 Discuss the role and responsibilities of CEO in HRD activity.
- 3 Explain the concept of HRD climate and describe factors affecting HRD climate in an organisation. 14

OR

- 3 What is 'HRD Audit' and describe the objectives and elements of HRD audit.

- 4 What do you mean by Performance Management ? Is there any difference between performance appraisal and performance management system, explain. 14

OR

- 4 Discuss the emerging issues of HR in Indian Organisations.
- 5 Write short notes any **two** : 14
- (a) Performance Analysis
 - (b) Difference between personnel & HRD Functions.
 - (c) Role of HR Professionals