



**SB-4530**  
**MHRD (Evening) (Sem. II) Examination**  
**March / April – 2011**  
**Labour Legislation : Paper - I**

Time : Hours]

[Total Marks : 100

**Instructions :**

(1)

<p>નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.</p> <p>Name of the Examination : <b>MHRD (Evening) (Sem. 2)</b></p> <p>Name of the Subject : <b>Labour Legislation : Paper - 1</b></p> <p>Subject Code No. : <b>4</b> <b>5</b> <b>3</b> <b>0</b> Section No. (1, 2,...): <b>Nil</b></p>	<p>Seat No. : <div style="display: flex; justify-content: space-around; width: 100px;"><div style="border: 1px solid black; width: 20px; height: 20px;"></div><div style="border: 1px solid black; width: 20px; height: 20px;"></div><div style="border: 1px solid black; width: 20px; height: 20px;"></div><div style="border: 1px solid black; width: 20px; height: 20px;"></div><div style="border: 1px solid black; width: 20px; height: 20px;"></div><div style="border: 1px solid black; width: 20px; height: 20px;"></div></div></p> <div style="border: 1px solid black; border-radius: 10px; height: 80px; margin-top: 10px; display: flex; align-items: center; justify-content: center; padding: 10px;">Student's Signature</div>
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(2) Figures to the right side indicate full marks of the question.

- 1 Discuss the provisions regarding 'strike' and lockout under ID Act, 1947. When the strike and lockout will be illegal ? **20**

**OR**

- 1 Discuss the concept of workman under ID Act, 1947 with leading case laws.
- 2 Summarise the important provisions of child labour (Regulation and abolition Act, 1986) **20**

**OR**

- 2 Discuss the applicability of Bombay shops and establishment Act and examine the provisions regarding working hours and opening and closing hours of shops.

- 3** Discuss the provisions regarding Annual leave with wages **20**  
under factory Act, 1948.

**OR**

- 3** Discuss the provisions regarding health under factory Act, 1948.
- 4** Discuss the provisions regarding licence and registration **20**  
under contract labour regulation Act.

**OR**

- 4** Write short note : **20**
- (1) Powers of Inspector under Bombay shops and Establishment Act.
  - (2) Provisions regarding 'overtime' under Bombay shops and Establishment Act.
- 5** Write a short note on any **two** : **20**
- (1) Applicability of Factory Act.
  - (2) Refrenchment under I.D. Act, 1947.
  - (3) Provisions regarding overtime under Factory Act.
  - (4) Important provisions of Equal Remuneration Act.

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