



SB-4543

M. H. R. D. (Full Time) (Sem. VI) Examination

March / April - 2011

Global Human Resource Management

Time : 3 Hours]

[Total Marks : 100

Instructions :

(1)

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| नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य लिखवी. Fillup strictly the details of signs on your answer book. | Seat No. : |
| Name of the Examination : | <input type="text"/> |
| <input type="text" value="M. H. R. D. (FULL TIME) (SEM. 6)"/> | <input type="text"/> |
| Name of the Subject : | <input type="text"/> |
| <input type="text" value="GLOBAL HUMAN RESOURCE MANAGEMENT"/> | <input type="text"/> |
| Subject Code No. : <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="3"/> | <input type="text"/> |
| Section No. (1, 2,.....) : <input type="text" value="NIL"/> | <input type="text"/> |
| | Student's Signature |

(2) Figures to the right hand side indicates full marks.

1 What according to you are the differences between domestic and Global Human Resource Management. 20

OR

1 Discuss the factors affecting Expatriate performance. 20

2 Discuss the Compensation package of the international staff in recent scenario. 20

OR

2 Discuss the deployment cycle for international assignments. 20

3 Discuss Ethnocentric approach, Polycentric approach, Geocentric approach of International staffing. 20

OR

3 Discuss the factors to be taken into consideration while designing performance appraisal for expatriates. 20

- 4 Discuss the performance review practices of Russia and Japan. **20**

OR

- 4 Discuss Sales subsidiary and International Division structure of a multinational organization. **20**

- 5 Discuss the outline of the social security schemes on the whole in Federal republic of Germany and Russia. **20**

OR

- 5 Discuss the design of a training programme for an expatriate. **20**
