



**SB-4821**  
**M. H. R. D. (Sem. II) Examination**  
**March / April – 2011**  
**Industrial Psychology**  
**(Old Course)**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

<p>નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.</p> <p>Name of the Examination : <input style="width: 90%;" type="text" value="M. H. R. D. (Sem - 2)"/></p> <p>Name of the Subject : <input style="width: 90%;" type="text" value="Industrial Psychology (Old)"/></p> <p>Subject Code No. : <input style="width: 20px;" type="text" value="4"/> <input style="width: 20px;" type="text" value="8"/> <input style="width: 20px;" type="text" value="2"/> <input style="width: 20px;" type="text" value="1"/> Section No. (1, 2,.....): <input style="width: 40px;" type="text" value="Nil"/></p>	<p>Seat No. : <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/> <input style="width: 20px;" type="text"/></p> <div style="border: 1px solid black; border-radius: 15px; padding: 10px; text-align: center; margin-top: 10px;"><p>Student's Signature</p></div>
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(2) Figures to the right hand side indicates full marks.

Answer any five of the following questions :

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|---|--|----|
| 1 | Discuss the nature and scope of industrial psychology.                       | 20 |
| 2 | Discuss some of the error in rating employee performance.                    | 20 |
| 3 | Define counselling. Discuss the objective of counselling.                    | 20 |
| 4 | Discuss the steps in test development.                                       | 20 |
| 5 | Define fatigue. As a manager what steps will you take to reduce fatigue.     | 20 |
| 6 | Define Boredom. Discuss the strategies to counteract the effects of boredom. | 20 |
| 7 | Describe Stanford-Binet test and the Wechsler scale.                         | 20 |