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**SB-4827**

**M. H. R. D. (Sem. VI) (Evening) Examination**  
**March / April - 2011**  
**HRD : Paper - III**

Time : 3 Hours]

[Total Marks :100

**Instructions :**

(1)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (Sem - 6) (Eve.)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="HRD : Paper - 3"/>	<input type="text"/>
Subject Code No. : <input type="text" value="4"/> <input type="text" value="8"/> <input type="text" value="2"/> <input type="text" value="7"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="Nil"/>	
Student's Signature	

(2) Figures to the right hand side indicates full marks.

1 Discuss the profile of Indian workers taking the present scenario into account. **20**

**OR**

1 What do you understand by a blue collar worker ? **20**  
Discuss the importance and scope of having a proper HRD mechanism for them.

2 Discuss the role of Trade Unions in HRD for workers. **20**

**OR**

2 Discuss the various HRD mechanisms that can be used in banking sector. **20**

3 What are the HRD interventions to be used in NGOs ? **20**

**OR**

3 What do you understand by a co-operative sector? **20**  
What are the main principles on which the sector functions ?

**SB-4827]**

**1**

**[Contd...**

4 Discuss Human Resource Accounting. Also discuss the major limitations of Human Resource Accounting. **20**

**OR**

4 Discuss the various HRD mechanisms that can be used in the Tourism and Hospitality industry. **20**

5 Discuss the importance of HRD in NGOs. **20**

**OR**

5 Discuss the major challenges faced by co-operatives today. **20**

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