



RE-5385-86

M. H. R. D. (Sem. - IV) (EVE.) Examination
April / May - 2010
Organisational Development

Time : 3 Hours]

[Total Marks : 100

Instructions :

(1)

नीचे दृष्टावेव निशानीवाणी विगतो उत्तरवही पर अवश्य लभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (SEM. - 4) (EVE.)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="ORGANISATIONAL DEVELOPMENT"/>	<input type="text"/>
Subject Code No. : <input type="text" value="5"/> <input type="text" value="3"/> <input type="text" value="8"/> <input type="text" value="5"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	
Student's Signature	

(2) Figures to the right hand side indicate full marks.

1 What do you understand by organizational change? Discuss Kurt Levin's Three steps Change Model. **20**

OR

1 What are the general assumptions and values of Organizational development? **20**

2 Discuss Organizational development. Also discuss the characteristics of Organizational development. **20**

OR

2 Define Organizational diagnosis. Discuss the Marvin Weisbord's six-box model diagnosis. **20**

3 Discuss sensitivity training. Also discuss the design and conduct of sensitivity training. **20**

OR

3 What is Grid Organization Development? Explain the six phases of the entire programme of Grid Training. **20**

- 4 Discuss Resistance to change. Also discuss causes for resistance to change. **20**

OR

- 4 What strategies according to you should be adopted for success of an organizational development programme? **20**
- 5 Discuss the "renovation approach" of the Organizational Development programme of Arvind Mills Ltd. **20**

OR

- 5 What are the major problems faced by public sector unit for which devising an Organizational Development Programme may be useful. **20**
