



RE-5393-94

M.H.R.D. (Sem. - II) (Regular) Examination

April / May – 2010

Labour Legislation

Time : 3 Hours]

[Total Marks : 100

Instructions :

(1)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.		Seat No. :	
Name of the Examination :		<input type="text"/>	
M.H.R.D. - 2 (REGULAR)		<input type="text"/>	
Name of the Subject :		<input type="text"/>	
LABOUR LEGISLATION		<input type="text"/>	
Subject Code No. : 5 3 9 3		Section No. (1, 2,.....) : NIL	
		Student's Signature	

(2) Figures shown on right side indicates marks.

(3) Cite case-laws in support of your answer.

1 Discuss the various types of Labour Legislation and its object. 17

OR

1 Discuss the provisions regarding Health under Factory Act. 17

2 Define strike and Lockout under Industrial Dispute Act, 1947 and discuss when strike and lockout will be illegal. 17

OR

2 Critically examine the provisions regarding 'Industry' under I.D. Act, 1947. Do you feel that judgement of Bangalore water supply should reviewed? 17

3 Discuss the powers of Labour Court under S.11-A of I.D. Act, 1947. 17

OR

3 Write a short note (Ref. I.D. Act, 1947) Definition of Retrenchment 17

RE-5393-94]

1

[Contd....

- 4 Discuss the provisions regarding Annual Leave with wages under Factory Act. 17

OR

- 4 Discuss the provisions regarding Employment of Child and their working hours under Child Labour Regulation Act, 1986. 17

- 5 Discuss the applicability and working hours of Shop and and Commercial Establishment under Bombay Shops and Establishment Act. 17

OR

- 5 Discuss the definition of Trade Union and examine the Provisions regarding registration of Union and Cancellation of registration under Trade Union Act. 17

- 6 Write short notes on any two : 15

- (i) Provisions regarding Licence and registration under Contract Labour Act.
 - (ii) Definition of Factory under Factory Act.
 - (iii) Definition of Occupier under Factory Act.
 - (iv) Summaries the important provisions of Equal Remuneration Act.
-