



**RF-5391-92**

**M.H.R.D. (Sem. II) (Regular) Examination**

**April / May – 2010**

**Industrial Psychology**

**Time : 3 Hours]**

**[Total Marks : 100**

**Instructions :**

(1)

નીચે દર્શાવેલ નિશાનીવાળી વિગતો ઉત્તરવહી પર અવશ્ય લખવી. Fillup strictly the details of signs on your answer book.		Seat No. :	
Name of the Examination :		<input type="text"/>	
<input type="text" value="M.H.R.D. (Sem. 2) (Regular)"/>		<input type="text"/>	
Name of the Subject :		<input type="text"/>	
<input type="text" value="Industrial Psychology"/>		<input type="text"/>	
Subject Code No. : <input type="text" value="5"/> <input type="text" value="3"/> <input type="text" value="9"/> <input type="text" value="1"/>		Section No. (1, 2,.....) : <input type="text" value="Nil"/>	
		<input type="text" value="Student's Signature"/>	

(2) Figures to the right hand side indicates full marks.

1 Define Industrial Psychology. Discuss Subfield of industrial Psychology. 20

OR

1 Discuss the Rorschach Ink Blot Test and Thematic appreciation test of Personality. 20

2 Define Counselling. Discuss the objective of counselling. 20

OR

2 Discuss Motor and Manual Tests, Hand Dynamometer Test and Manual Dexterity Tests. 20

3 Discuss the main Judgemental methods of evaluating employee performance. 20

OR

3 Discuss the general Errors in rating employees performance. 20

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**[Contd...**

- 4 Discuss Boredom. Also discuss the steps towards countering effect of Boredom. 20

OR

- 4 What is Motion Study? Discuss the principles of Motion Study. 20

- 5 Discuss the effect of Fatigue on human performance. Also discuss techniques of lessening physical fatigue. 20

OR

- 5 Discuss the steps in Test development. 20