



RF-5407-08

M. H. R. D. (Sem. IV) Examination
April / May – 2010
Global Human Resource Management

Time : 3 Hours]

[Total Marks : 100

Instructions :

(1)

नीचे दृशावेक निशानीवाणी विगतो उत्तरवडी पर अवश्य कभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (Sem. 4)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="Global Human Resource Management"/>	<input type="text"/>
Subject Code No. : <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="0"/> <input type="text" value="7"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="Nil"/>	
Student's Signature	

(2) Figures to the right hand side indicates full marks.

1 Define Global Human Resource Management. Discuss the difference between domestic and Global Human Resource Management. **20**

OR

1 Discuss Sales subsidiary, International Division type of Multinational Organisation. **20**

2 Discuss Expatriate. Also discuss the reasons for Expatriates failure. **20**

OR

2 Discuss Ethnocentric approach and Polycentric approach of International Staffing. **20**

3 Discuss the Factors influencing Expatriates performance. **20**

OR

3 Discuss the criteria to be used for appraisal of Expatriates Staff performance review practices of America and Russia. **20**

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[Contd...

- 4 Discuss Global compensation system in the changing environmental pressures. 20

OR

- 4 Discuss the design of training for overseas assignment. 20
- 5 Discuss Statutory social security scheme, Federal republic of Germany and U.K. 20

OR

- 5 Diagrammatically present and discuss the model Global Human Resource Management. 20
