

4. Describe the issues related to management development programmes.
5. State the methods and techniques of Training.
6. Mention the role of performance appraisal and law in organization.
7. Putforth the significance of feedback to employees on performance appraisal.
8. Discuss the choice of a new career by employees.

**SECTION - B** (3 × 20 = 60)

*Answer any THREE questions.*

*All questions carry equal marks.*

9. Compare the traditional personnel management and Human Resource Development.
10. Delineate the methods of research used in organization.
11. Bringout the strategic value of training and development.
12. Describe the various sources of performance appraisal information.
13. Denote the career stage model with suitable examples.

Register Number :

Name of the Candidate :

**5 6 1 9**

**M.A. / M.Sc. DEGREE EXAMINATION, 2008**

( APPLIED PSYCHOLOGY )

( SECOND YEAR )

( PAPER - VI )

**611. HUMAN RESOURCE DEVELOPMENT**

( *Optional - B* )

December ]

[ Time : 3 Hours

Maximum : 100 Marks

**SECTION - A** (5 × 8 = 40)

*Answer any FIVE questions.*

*All questions carry equal marks.*

1. State the meaning and scope of Human Resource Dsevelopment.
2. Write a note on criterion deficiency.
3. Testify the legal context for personnel decisions.

**Turn over**