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6. Who is a workman under the workmen's compensation act 1923? When is the employer liable to pay compensation to the workman?
7. What is bonus? Explain how bonus is calculated under the payment of bonus act, 1965.
8. Who is responsible for payment of wages? What are the deductions permissible under the payment of wages Act of 1936?
9. Write short notes on any THREE following:
 - i) Equal Remuneration Act
 - ii) Employer's liability Act
 - iii) Contract Labour
 - iv) Employment of children Act

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Register Number:

**5322**

Name of the Candidate:

**B.A.L DEGREE EXAMINATION, 2008**

**THIRD YEAR**

**(PAPER-XIII)**

**330. LABOUR LAWS**

*Dec.)*

*(Time: 3 Hours*

Maximum: 100 Marks

**Answer any SIX Questions.  
All Questions carry equal marks.**

1. What is an Industry? Is educational institution an industry? Discuss with reference to case law
2. Define closure and distinguish it from lock out and lay off.
3. Define factory. Who is a factory inspector? What are his powers?
4. State the provisions regulating recognition of trade unions? Explain how collective bargaining in India is linked with the recognition of trade union.
5. Explain how the employee's state insurance fund is constituted. What are the purposes for which this fund may be spent?